## Subject: LJB partners with Avetta for Compliance Program

At LJB Inc., our core values of integrity, quality, and service guide all of our decisions. We are dedicated to continuous improvement in all areas, and as we work to improve standards across our supply chain, we've identified a need to update our current subcontractor pre-qualification process.

We have engaged Avetta (<u>www.avetta.com</u>) to support a new Compliance Program and streamline our pre-qualification process. Avetta specializes in connecting the world's leading organizations with qualified subcontractors like you.

All subcontractors will be required to register and pre-qualify through the new process. You will receive a communication from Avetta soon to indicate the start of the transition. Upon registration, your membership in the Avetta network will bring unmatched visibility to hundreds of other clients, who will have the ability to invite you to join their list of qualified subcontractors.

This communication serves as an early introduction to the program for your organization.

Please do not hesitate to contact <u>avetta\_compliance@ljbinc.com</u> if you have specific questions about your working relationship with LJB.

Regards,

